



HUMAN RESOURCES DEPARTMENT

City of Burlington

179 South Winooski Ave, Burlington, VT 05401

Voice (802) 865-7145

Fax (802) 864-1777

Vermont Relay: call 7-1-1 or 800-253-0191

STREET MAINTENANCE WORKER PUBLIC WORKS DEPARTMENT

POSTING DATE: April 28, 2015

RATE OF PAY: \$ 19.0112/hr

EXEMPT/NON-EXEMPT: Non-Exempt

DEADLINE TO APPLY: May 8, 2015

POSITION STATUS: Regular Full Time

CLASSIFICATION GRADE: 14

UNION: AFSCME

APPLICATIONS CANNOT BE ACCEPTED AFTER THE DEADLINE DATE

This position is responsible for maintaining, installing and repairing safe and clean City streets and sidewalks. This position also performs construction, maintenance and repair work on City streets, grounds, sidewalks, buildings, sewers and storm collection and drainage systems. Operates snowplow and other snow removal equipment as requested during and after snowstorms.

Essential Job Functions:

- Repair and maintain safe and clean streets, sidewalks and surrounding areas; patch potholes, lay asphalt and resurface for proper drainage.
- Replace sidewalks and curbs.
- Raise or lower manhole or storm drain covers.
- Clean and clear trash, dirt and other debris from streets, sidewalks and surrounding areas.
- Operate, inspect and perform basic maintenance on street division equipment, including but not limited to: dump truck, front end loader, sidewalk plows, jackhammer, backhoe, etc.
- Clear streets, sidewalks and surrounding areas of snow and ice; salt and sand as required.
- Locate sewer line breaks; repair appropriately.
- Perform seasonal street, sewer and storm drainage maintenance duties, including but not limited to: repairing lawns, fences, driveways damaged by snow plow operations, etc.
- Gather asset information for the various categories of infrastructures, signs, hydrants, making use of hand-held computer and GPS receiver.
- Unclog sewer lines and clean storm drainage basins. Complete written forms.
- Act as "Ambassador" for the City, carrying out work and interacting with co-workers and the public in a respectful, professional manner.
- May be required to be on call.

Qualifications/Basic Job Requirements:

- High School Diploma or equivalent and two years of related construction experience, such as, highway, sewer, drainage construction required.
- Must possess and maintain a Commercial Driver's License Class B required.
- Backhoe, plowing with seven-yard dump truck, jackhammer, concrete work experience preferred.
- Must operate snowplow and other snow removal equipment as requested during and after snowstorms.
- Ability to raise and lower manhole covers, storm drain covers required.
- Ability to operate all related equipment, for example, jackhammer, concrete mixers, bucket loaders, dump trucks, snowplows, sweepers, back hoe, etc.
- Ability to work outdoors in all weather conditions required.
- Must be able to work nights, weekends and holidays as required.
- Must be a flexible team player that takes direction well, is safety conscious, customer-oriented, and willing and able to learn to operate all equipment and perform all tasks as assigned.
- Ability to maintain professional appearance while engaging in field work, by refraining from any use of profanity, inappropriate language, or inappropriate behavior required.
- Ability to create and maintain an environment that embraces the 6 operating principles; Customer Service, Fiscal Responsibility, Good Labor Relations, Employee Empowerment, Cooperation and Constant Improvement.
- Must be able to work effectively and in a professional manner with crew members and leaders, other divisions and the general public.
- Must learn and follow VOSHA safety rules and regulations.
- Ability to actively support City diversity, equity, and cultural competency efforts within stated job responsibilities and work effectively across diverse cultures and constituencies.
- Demonstrated commitment to diversity, equity and inclusion as evidenced by ongoing trainings and professional development.
- Regular attendance is necessary and is essential to meeting the expectations of the job functions.
- Ability to understand and comply with City standards, safety rules and personnel policies.

To Apply: Submit a cover letter, resume and City of Burlington Application to: Human Resources Department, 179 So. Winooski Ave., Burlington, Vermont 05401. To obtain an application or for more information about the City of Burlington, please see our website: www.burlingtonvt.gov/HR.

The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status or genetic information. The City is also committed to providing proper access to services, facilities, and employment opportunities. For accessibility information or alternative formats, please contact Human Resources Department at 865-7145.

WOMEN, MINORITIES AND PERSONS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY. EOE.